

CRAIN'S 2023 best places to work in NYC

NEW YORK'S 100 BEST PLACES TO WORK IN 2023



About half of workers are [not satisfied with their jobs](#). Union approval is at its [highest level](#) since the 1960s. But these 100 companies are among the best places to work in the city, at least according to their employees.

Crain's has again partnered with the Best Companies Group, an independent research firm, to find the top 100 employers in New York City that continue to keep their workers satisfied. The rankings are divided into small (1–50 city employees), midsize (51–100) and large (more than 100) companies. They are based on extensive employee surveys and audits of benefits, human resources, policies and perks.

The companies on the list employ a total of about 17,000 workers in the city and more than 150,000 individuals nationwide. Of the top 100 companies, 17% are tech companies, the industry with the most companies listed, followed by 11% in the legal industry and 10% in engineering.

Fifteen companies offer unlimited paid time off, a dropoff from last year's figure of about 25%. Just 10 companies on the list do not use formal programs to recruit or retain employees of ethnic and cultural backgrounds, according to the research. Across the firms on the list, the median voluntary turnover rate is just 14%.

The ability to work remotely is another common thread across featured firms, with 67% of the employees at the companies reporting for duty from home.

Read more about the perks that earned each company its slot on the list.

If you think your company could qualify to be a Best Place to Work for 2024, fill out [this form](#) to receive more information.

1. THOUGHT MACHINE

Company size	Medium
Local employees	61
Total U.S. employees	61
Female executives	29%
Voluntary turnover	2%

Technology



2. ARLO HOTELS

Hospitality/Travel/Tourism

Company size	Medium
Local employees	80
Total U.S. employees	200
Female executives	50%
Voluntary turnover	4%



3. DIGITAL REMEDY

Advertising/PR/Marketing

Company size	Small
Local employees	48
Total U.S. employees	107
Female executives	18%
Voluntary turnover	10%



4. COCKROACH LABS

Technology

Company size	Large
Local employees	205
Total U.S. employees	361
Female executives	11%
Voluntary turnover	4%



5. NINEDOT ENERGY

Renewable Energy

Company size	Small
Local employees	30
Total U.S. employees	30
Female executives	40%
Voluntary turnover	0%



6. MICHELMAN & ROBINSON LLP

Legal

Company size	Small
Local employees	26
Total U.S. employees	143
Female executives	17%
Voluntary turnover	42%



7. THE TRADE DESK INC.

Technology

Company size	Large
Local employees	630
Total U.S. employees	1,780
Female executives	40%
Voluntary turnover	8%



8. RYAN LLC

Corporate Tax Advisory Services

Company size	Medium
Local employees	56
Total U.S. employees	2,539
Female executives	31%
Voluntary turnover	13%



9. BRIO BENEFIT CONSULTING

Consulting

Company size	Small
Local employees	26
Total U.S. employees	28
Female executives	0%
Voluntary turnover	3%



10. SHEPPARD MULLIN

Legal

Company size	Large
Local employees	213
Total U.S. employees	1,854
Female executives	27%
Voluntary turnover	16%



11. FOREST HILLS FINANCIAL GROUP

Financial Services - Other

Company size	Small
Local employees	33
Total U.S. employees	33
Female executives	38%
Voluntary turnover	1%



12. CLUNE CONSTRUCTION

Construction

Company size	Large
Local employees	133
Total U.S. employees	670
Female executives	16%
Voluntary turnover	12%



13. FLUENT

Advertising/PR/Marketing

Company size	Large
Local employees	203
Total U.S. employees	203
Female executives	25%
Voluntary turnover	20%



14. JANUARY TECHNOLOGIES INC.

Financial Services - Other

Company size	Small
Local employees	48
Total U.S. employees	57
Female executives	43%
Voluntary turnover	11%



15. VHB

Engineering

Company size	Large
Local employees	120
Total U.S. employees	1800
Female executives	19%
Voluntary turnover	11%



16. J.T. MAGEN & COMPANY INC.

Construction

Company size	Large
Local employees	425
Total U.S. employees	425
Female executives	30%
Voluntary turnover	3%



17. ATRIUM PAYROLL SERVICES

Staffing

Company size	Medium
Local employees	56
Total U.S. employees	315
Female executives	40%
Voluntary turnover	35%



18. OMNIBUILD CONSTRUCTION INC.

Construction

Company size	Medium
Local employees	65
Total U.S. employees	65
Female executives	25%

19. BASIS TECHNOLOGIES

Technology

Company size	Medium
Local employees	55
Total U.S. employees	787
Female executives	31%
Voluntary turnover	13%



20. RF | BINDER

Advertising/PR/Marketing

Company size	Small
Local employees	47
Total U.S. employees	50
Female executives	60%
Voluntary turnover	20%

RF | BINDER

21. GOOD APPLE

Advertising/PR/Marketing

Company size	Large
Local employees	118
Total U.S. employees	118
Female executives	57%
Voluntary turnover	20%



22. PERKINS COIE

Legal

Company size	Large
Local employees	166
Total U.S. employees	2,528
Female executives	53%
Voluntary turnover	NA

PERKINScoie

23. LMC

Accounting

Company size	Medium
Local employees	70
Total U.S. employees	73
Female executives	17%
Voluntary turnover	30%



24. BENHAR OFFICE INTERIORS

Services - Other

Company size	Medium
Local employees	59
Total U.S. employees	59
Female executives	72%
Voluntary turnover	5%



25. ALL HEART HOMECARE AGENCY

Healthcare - Provider

Company size	Small
Local employees	25
Total U.S. employees	25
Female executives	0%
Voluntary turnover	12%



26. ADTHEORENT

Advertising/PR/Marketing

Company size	Large
Local employees	195
Total U.S. employees	295
Female executives	38%
Voluntary turnover	18%



27. PEPPERCOMM

Advertising/PR/Marketing

Company size	Small
Local employees	27
Total U.S. employees	30
Female executives	71%
Voluntary turnover	9%



28. CROSSCOUNTRY CONSULTING

Consulting

Company size	Large
Local employees	115
Total U.S. employees	776
Female executives	25%
Voluntary turnover	90%



29. RUNWAY

Technology

Company size	Small
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30. NATIONAL FINANCIAL NETWORK

Financial Services - Other

Company size	Large
Local employees	114
Total U.S. employees	185
Female executives	10%
Voluntary turnover	15%



31. ALAN MARGOLIN & ASSOC.

Engineering

Company size	Small
Local employees	27
Total U.S. employees	27
Female executives	20%
Voluntary turnover	13%



32. CORRA

Technology

Company size	Small
Local employees	25
Total U.S. employees	106
Female executives	50%
Voluntary turnover	13%



33. SHAWMUT DESIGN AND CONSTRUCTION

Construction

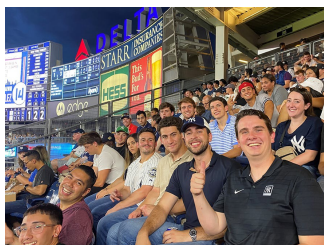
Company size	Large
Local employees	168
Total U.S. employees	827
Female executives	10%
Voluntary turnover	NA



34. PKF O'CONNOR DAVIES ADVISORY

Accounting

Company size	Large
Local employees	223
Total U.S. employees	1,400
Female executives	24%
Voluntary turnover	12%



35. FENWICK & WEST LLP

Legal

Company size	Large
Local employees	195
Total U.S. employees	960
Female executives	47%
Voluntary turnover	23%

FENWICK

36. TARTER KRINSKY & DROGIN

Legal

Company size	Large
Local employees	154
Total U.S. employees	160
Female executives	57%
Voluntary turnover	5%



37. REED SMITH

Legal

Company size	Large
Local employees	256
Total U.S. employees	1,953
Female executives	90%
Voluntary turnover	8%



38. POLSINELLI

Legal

Company size	Large
Local employees	85
Total U.S. employees	1,739
Female executives	57%
Voluntary turnover	100%



39. HHM

Hospitality/Travel/Tourism

Company size	Small
Local employees	43
Total U.S. employees	43
Female executives	50%
Voluntary turnover	6%



40. SEI

Consulting

Company size	Small
Local employees	28
Total U.S. employees	557
Female executives	50%
Voluntary turnover	12%



41. STAR MOUNTAIN CAPITAL



executives

Voluntary
turnover 1%

42. AMERICAN ARBITRATION ASSOCIATION

Legal

Company size	Large
Local employees	207
Total U.S. employees	637
Female executives	57%
Voluntary turnover	9%



AMERICAN
ARBITRATION
ASSOCIATION®

43. PRAGMA LLC

Financial Services - Other

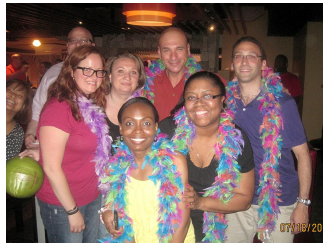
Company size	Medium
Local employees	60
Total U.S. employees	60
Female executives	0%
Voluntary turnover	8%



44. ANCHIN

Accounting

Company size	Large
Local employees	389
Total U.S. employees	419
Female executives	0%
Voluntary turnover	14



45. GIANT MACHINES

Technology

Company size	Medium
Local employees	94
Total U.S. employees	94
Female executives	30%
Voluntary turnover	10%



46. C.A.C. INDUSTRIES INC..

Construction

Company size	Large
Local employees	398
Total U.S. employees	398



47. LOWENSTEIN SANDLER LLP

Legal

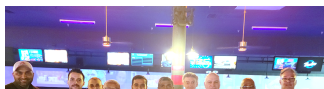
Company size	Large
Local employees	175
Total U.S. employees	651
Female executives	33%
Voluntary turnover	15%



48. NAIK CONSULTING GROUP, P.C.

Engineering

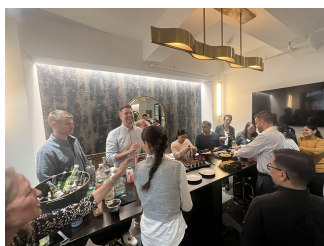
Company size	Large
Local employees	122
Total U.S. employees	184
Female executives	25%
Voluntary turnover	NA



49. MARX REALTY

Real Estate

Company size	Small
Local employees	34
Total U.S. employees	34
Female executives	25%
Voluntary turnover	3%



50. UHY LLP

Accounting

Company size	Large
Local employees	106
Total U.S. employees	1,587
Female executives	38%
Voluntary turnover	11%



51. GLOBAL X ETFs

Financial Services - Other

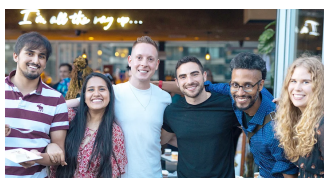
Company size	Large
Local employees	124
Total U.S. employees	166
Female executives	25%
Voluntary turnover	17%



52. MEETUP

Technology

Company size	Small
Local employees	48
Total U.S. employees	87
Female executives	55%
Voluntary turnover	75%



53. PROTIVITI

Consulting

Company size	Large
Local employees	729
Total U.S. employees	4,840
Female executives	25%
Voluntary turnover	NA



54. LIGHTSTONE GROUP LLC

Real Estate

Company size	Large
Local employees	145
Total U.S. employees	539
Female executives	19%
Voluntary turnover	2%



55. NUMERIX

Technology

Company size	Large
Local employees	109
Total U.S. employees	135
Female executives	31%
Voluntary turnover	17



56. JANOVER LLC

Accounting

Company size	Medium
Local employees	57
Total U.S. employees	167
Female executives	19%
Voluntary turnover	14%



57. DEEPINTENT

Technology

Company size	Large
Local employees	136
Total U.S. employees	136
Female executives	33%
Voluntary turnover	56%

deepintent⁺

58. LANGAN ENGINEERING

Engineering

Company size	Large
Local employees	250
Total U.S. employees	1,573
Female executives	16%
Voluntary turnover	12%



59. VOCON

Architecture

Company size	Medium
Local employees	91
Total U.S. employees	232
Female executives	46%
Voluntary turnover	15%



60. THE COMMUNITY PRESERVATION CORPORATION

Non-Profit - Other

Company size	Large
Local employees	130
Total U.S. employees	164
Female executives	54%
Voluntary turnover	19%



61. M6 ENGINEERING D.P.C.

Engineering

Company size	Large
Local employees	155
Total U.S. employees	175
Female executives	17%
Voluntary turnover	14%



62. PUBLIC WORKS PARTNERS

Services - Other

Company size	Small
Local employees	25
Total U.S. employees	25
Female executives	60%
Voluntary turnover	4%



63. 24 SEVEN TALENT

Staffing

Company size	Large
Local employees	107
Total U.S. employees	350
Female executives	54%
Voluntary turnover	16%



64. OLIVE TREE HOLDINGS

Real Estate

Company size	Medium
Local employees	57
Total U.S. employees	342
Female executives	22%
Voluntary turnover	20%



65. RAND ENGINEERING & ARCHITECTURE, DPC

Engineering

Company size	Large
Local employees	104
Total U.S. employees	104
Female executives	23%
Voluntary turnover	14%



66. FRANKFURT KURNIT

Legal

Company size	Large
Local employees	139
Total U.S. employees	171
Female executives	67%
Voluntary turnover	92%

Frankfurt Kurnit

67. SCHRÖDINGER INC.

Software and Biotech

Company size	Large
Local employees	327
Total U.S. employees	608
Female executives	33%
Voluntary turnover	9%



68. CAPITOLIS

Technology

Company size	Medium
Local employees	55
Total U.S. employees	55
Female executives	43%
Voluntary turnover	7%



69. EMPIRE BLUECROSS BLUESHIELD

Company size	Large
Local employees	1,505
Total U.S. employees	80,371
Female executives	38%
Voluntary turnover	14%



70. HOMEFIELD IT

Technology

Company size	Small
Local employees	49
Total U.S. employees	49
Female executives	50%
Voluntary turnover	14%



71. AMA GROUP

Engineering

Company size	Large
Local employees	127
Total U.S. employees	236
Female executives	11%
Voluntary turnover	25%



72. JRM CONSTRUCTION MANAGEMENT

Construction

Company size	Large
Local employees	436
Total U.S. employees	528
Female executives	NA%
Voluntary turnover	NA%



73. LEAGUEAPPS

Technology

Company size	Medium
Local employees	84
Total U.S. employees	136
Female executives	25%
Voluntary turnover	67%



74. HNTB

Engineering

Company size	Large
Local employees	369
Total U.S. employees	5,500



75. STRATEGIC FINANCIAL SOLUTIONS

Financial Services - Other

Company size	Large
Local employees	150
Total U.S. employees	448
Female executives	33%
Voluntary turnover	6%



76. ALTFEST PERSONAL WEALTH MANAGEMENT

Financial Services - Other

Company size	Small
Local employees	42
Total U.S. employees	42
Female executives	33%
Voluntary turnover	11%



77. STRIDE

Technology

Company size	Medium
Local employees	57
Total U.S. employees	57
Female executives	50%
Voluntary turnover	16%



78. STELLAR HEALTH

Technology

Company size	Large
Local employees	169
Total U.S. employees	169
Female executives	40%
Voluntary turnover	17%



79. LIVEONNY

Nonprofit - Health & Human Services

Company size	Large
Local employees	320
Total U.S. employees	320
Female executives	47%
Voluntary turnover	13%



80. BURNS & MCDONNELL

Engineering

Company size	Small
Local employees	42
Total U.S. employees	8,500
Female executives	9%
Voluntary turnover	5%



81. CBIZ

Accounting

Company size	Large
Local employees	165
Total U.S. employees	8,500
Female executives	16%
Voluntary turnover	21%



82. COMPSTAK

Technology

Company size	Medium
Local employees	82
Total U.S. employees	99
Female executives	30%
Voluntary turnover	14%



83. JFK INTERNATIONAL AIR TERMINAL LLC

Transportation

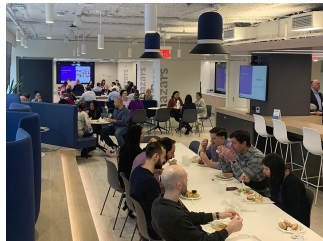
Company size	Large
Local employees	116
Total U.S. employees	116
Female executives	22%
Voluntary turnover	15%



84. MAZARS USA LLP

Accounting

Company size	Large
Local employees	399
Total U.S. employees	1,045
Female executives	43%
Voluntary turnover	30%



85. GRASSI ADVISORS & ACCOUNTANTS

Accounting

Company size	Small
Local employees	45
Total U.S. employees	420
Female executives	10%
Voluntary turnover	17%



86. THE CONFERENCE BOARD

Non-Profit - Other

Company size	Large
Local employees	242
Total U.S. employees	242
Female executives	56%
Voluntary turnover	24%



87. TUNECORE

Technology

Company size	Large
Local employees	104
Total U.S. employees	132
Female executives	50%
Voluntary turnover	20%



88. HORIZON MEDIA

Advertising/PR/Marketing

Company size	Large
Local employees	2,014
Total U.S. employees	2,410
Female executives	60%
Voluntary turnover	13%



89. KRAVET INC.

Wholesale Trade

Company size	Medium
Local employees	83
Total U.S. employees	768
Female executives	44%
Voluntary turnover	9%



90. SCHIMENTI CONSTRUCTION COMPANY

Construction

Company size	Large
Local employees	108
Total U.S. employees	243
Female executives	20%
Voluntary turnover	25%



91. AMERICON HITT

Construction

Company size	Medium
Local employees	54
Total U.S. employees	1,582
Female executives	0%
Voluntary turnover	16%

92. HENDERSON ENGINEERS

Engineering

Company size	Small
Local employees	31
Total U.S. employees	927
Female executives	40%
Voluntary turnover	15%



93. EISNERAMPER

Accounting

Company size	Large
Local employees	954
Total U.S. employees	2,660
Female executives	28%
Voluntary turnover	16%



94. NORTHWESTERN MUTUAL - PARK AVENUE

Financial Services - Other

Company size	Small
Local employees	40
Total U.S. employees	40
Female executives	50%
Voluntary turnover	22%



95. TALKSPACE

Healthcare - Insurance/Services

Company size	Medium
Local employees	61
Total U.S. employees	184
Female executives	46%
Voluntary turnover	51%



96. ARGO REAL ESTATE

Real Estate

Company size	Medium
Local employees	81
Total U.S. employees	130
Female executives	45%
Voluntary turnover	9%



97. DIRECT AGENTS

Advertising/PR/Marketing

Company size	Medium
Local employees	63
Total U.S. employees	78
Female executives	25%
Voluntary turnover	26%



98. ROSENBERG & ESTIS P.C.

Legal

Company size	Large
Local employees	188
Total U.S. employees	188
Female executives	30%
Voluntary turnover	16%



99. ICHOR STRATEGIES LLC

Consulting

Company size	Medium
Local employees	52
Total U.S. employees	65
Female executives	50%
Voluntary turnover	16%



100. CHelsea LIGHTING NYC

Distribution

Company size	Medium
Local employees	66
Total U.S. employees	72
Female executives	10%
Voluntary turnover	23%



Methodology

Companies who are in NYC entered the two-part survey process to determine *Crain's* Best Places to Work in New York City. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top firms and the final ranking. Best Companies Group managed the overall registration and survey process, analyzed the data and determined the final ranking. Additional research and vetting was then conducted by *Crain's New York Business*.

Note: NA = Information not available. Published: September 28, 2023.

Research: [Best Companies Group](#). Editor: Amanda Glodowski. Design and web development: Jason McGregor/Craig Mackey.

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