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# The best places to work in New York City for 2024

Crain's Staff

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As companies navigate an ever-evolving landscape, they are tasked with balancing hybrid work with a growing emphasis on work-life balance. The top performers are those that excel in blending innovative benefits, effective strategies and flexible policies.

The 2024 Best Places to Work list highlights organizations across the city have not only excelled at adapting to rapid change, but also prioritize creating exceptional experiences for their employees.

*Related: [How we select the Best Places to Work in NYC](#)*

## Most Popular

1	Midtown hotel to be sold at auction Wednesday
2	Midtown office building, only 12% leased, risks big investor losses
3	Federal prosecutor on a hot streak sets sights on Adams' City Hall
4	Roth paid king's ransom to keep Bloomberg at Midtown tower
5	A woman tops this year's list of highest-paid CEOs



Digital Remedy

## 1. Digital Remedy

**Industry:** Advertising/Marketing/Public Relations | **Senior most leader:** Michael Seiman, CEO & founder

- **Rank in 2023:** 1
- **Total U.S. employees:** 108
- **Total New York employees:** 45
- **Percentage of health care premium covered by the employer:** 78%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 16

# CLUNE

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# CONSTRUCTION

Clune Construction

## 2. Clune Construction

**Industry:** Construction | **Senior most leader:** Dave Hall, CEO |  
**Most senior local leader:** Sean Clune, President

- **Rank in 2023:** 4
- **Total U.S. employees:** 732

- **Total New York employees:** 142
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** 10
- **Paid holidays:** 7



Perkins Coie

### 3. Perkins Coie LLP

**Industry:** Legal | **Senior most leader:** William Malley, Firm Managing Partner | **Most senior local leader:** Ron Sarubbi, New York Office managing partner

- **Rank in 2023:** N/A
- **Total U.S. employees:** 2428
- **Total New York employees:** 158
- **Percentage of health care premium covered by the employer:** N/A
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** N/A
- **Paid holidays:** 10



Cannon Hill

#### 4. Cannon Hill Capital Partners

**Industry:** Real estate/renting/leasing | **Senior most leader:** Jeffrey Gronning, CEO | **Most senior local leader:** Jeffrey Gronning, CEO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 54
- **Total New York employees:** 54
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 13



## 5. Runway

**Industry:** Technology | **Senior most leader:** Cris Valenzuela, Co-founder, CEO

- **Rank in 2023:** 10
- **Total U.S. employees:** 81
- **Total New York employees:** 30
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 3%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 16



Berkowitz Pollack Brant Advisors + CPAs

## 6. Berkowitz Pollack Brant Advisors + CPAs

**Industry:** Accounting | **Senior most leader:** Joseph L. Saka, CEO | **Most senior local leader:** Michael Brennan, CPA, Director

- **Rank in 2023:** N/A
- **Total U.S. employees:** 395
- **Total New York employees:** 34

- **Percentage of health care premium covered by the employer:** 60%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 7



# ADTHEORENT®

AdTheorent

## 7. AdTheorent

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Jim Lawson, CEO

- **Rank in 2023:** 10
- **Total U.S. employees:** 308
- **Total New York employees:** 201
- **Percentage of health care premium covered by the employer:** 95%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 12



Peppercomm

## 8. Peppercomm

**Industry:** Advertising/marketing/public relations | **Senior**

**most leader:** Steve Cody, CEO

- **Rank in 2023:** 9
- **Total U.S. employees:** 30
- **Total New York employees:** 29
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** 15
- **Paid holidays:** 11



# Schimenti

Schimenti Construction Company

## 9. Schimenti Construction Company

**Industry:** Construction | **Senior most leader:** Matthew

Schimenti, President | **Most senior local leader:** James

Harrison, Vice president

- **Rank in 2023:** 49
- **Paid holidays:** 8
- **Total U.S. employees:** 243
- **Total New York employees:** 108
- **Percentage of health care premium covered by the employer:** 40%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8



SEI - New York

## 10. SEI - New York

**Industry:** Consulting | **Senior most leader:** Jason Davis,  
Managing director

- **Rank in 2023:** 14
- **Paid holidays:** 10
- **Total U.S. employees:** 29
- **Total New York employees:** 29
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 66%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 10

## 11. Feuerstein Kulick LLP

**Industry:** Legal | **Senior most leader:** David Feuerstein, Co-founder, partner | **Most senior local leader:** Mitchell Kulick, Co-founder, partner

- **Rank in 2023:** N/A
- **Total U.S. employees:** 31
- **Total New York employees:** 26
- **Percentage of health care premium covered by the employer:** 90%
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** 28



- **Paid holidays:** 11

## 12. J.T. Magen & Company Inc.

**Industry:** Construction | **Senior most leader:** Maurice Regan, President, CEO

- **Rank in 2023:** 7
- **Total U.S. employees:** 425
- **Total New York employees:** 365
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 2%
- **Paid time off received in first year:** 10
- **Paid holidays:** 10

## 13. Conceptsi

**Industry:** Construction | **Senior most leader:** Sean Mulleady, CEO | **Most senior local leader:** Clare Cunningham, VP of finance

- **Rank in 2023:** N/A
- **Total U.S. employees:** 28
- **Total New York employees:** 28
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** 10
- **Paid holidays:** 8

## 14. LMC

**Industry:** Accounting | **Senior most leader:** Lee M. Cohen, CEO

- **Rank in 2023:** 7
- **Total U.S. employees:** 95
- **Total New York employees:** 88
- **Percentage of health care premium covered by the employer:** 25%
- **Voluntary turnover:** 3%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 15. Tarter Krinsky & Drogin LLP

**Industry:** Legal | **Senior most leader:** Alan Tarter, Managing partner

- **Rank in 2023:** 16
- **Total U.S. employees:** 199
- **Total New York employees:** 195
- **Percentage of health care premium covered by the employer:** N/A%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 16. Ryan

**Industry:** Corporate tax advisory services | **Senior most leader:** G Brint Ryan, CEO | **Most senior local leader:** Tony Gulotta, Principal, sales and use tax

- **Rank in 2023:** 3
- **Total U.S. employees:** 2723
- **Total New York employees:** 55
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 8%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 18

## 17. Atrium

**Industry:** Workforce & talent solutions | **Senior most leader:** Rebecca Cenni-Leventhal, Founder, CEO | **Most senior local leader:** Adam Samples, President of staffing

- **Rank in 2023:** N/A
- **Total U.S. employees:** 291
- **Total New York employees:** 74
- **Percentage of health care premium covered by the employer:** 25%
- **Voluntary turnover:** 16%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 12

## 18. Shawmut Design and Construction

**Industry:** Construction | **Senior most leader:** Les Hiscoe, CEO  
| **Most senior local leader:** David Margolius, EVP, New York  
Metro

- **Rank in 2023:** 13
- **Total U.S. employees:** 1300
- **Total New York employees:** 143
- **Percentage of health care premium covered by the employer:** 79%
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** 14
- **Paid holidays:** 12

## 19. DeepIntent

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Christopher Paquette, CEO

- **Rank in 2023:** 28
- **Total U.S. employees:** 148
- **Total New York employees:** 148
- **Percentage of health care premium covered by the employer:** 85%
- **Voluntary turnover:** 8%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 13

## 20. Alan Margolin & Associates

**Industry:** Engineering | **Senior most leader:** Andrew Borek,  
Managing partner

- **Rank in 2023:** 11
- **Total U.S. employees:** 30
- **Total New York employees:** 30
- **Percentage of health care premium covered by the employer:** 60%
- **Voluntary turnover:** 6%
- **Paid time off received in first year:** 15
- **Paid holidays:** 10



Marx Realty

## 21. Marx Realty

**Industry:** Real estate/renting/leasing | **Senior most leader:** Craig Deitelzweig, President, CEO

- **Rank in 2023:** 15
- **Total U.S. employees:** 35
- **Total New York employees:** 35
- **Percentage of health care premium covered by the employer:** 25%
- **Voluntary turnover:** 0%
- **Paid time off received in first year:** 15
- **Paid holidays:** 12

## 22. Index Exchange

**Industry:** Technology | **Senior most leader:** Andrew Casale, President, CEO | **Most senior local leader:** Kylie Denk, Employer brand manager

- **Rank in 2023:** N/A
- **Total U.S. employees:** 125
- **Total New York employees:** 81
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 2%
- **Paid time off received in first year:** 20
- **Paid holidays:** 10

## 23. Leaf Home

**Industry:** Construction | **Senior most leader:** Rocco Mango, Interim CEO | **Most senior local leader:** Nina George, Chief Growth Officer

- **Rank in 2023:** N/A
- **Total U.S. employees:** 3853
- **Total New York employees:** 30
- **Percentage of health care premium covered by the employer:** N/A
- **Voluntary turnover:** 77%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

## 24. Anchin

**Industry:** Accounting | **Senior most leader:** Russell B. Shinsky, Managing Partner

- **Rank in 2023:** 19
- **Total U.S. employees:** 407
- **Total New York employees:** 407
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** 20
- **Paid holidays:** 11

## 25. C.A.C. Industries

**Industry:** Construction | **Senior most leader:** Michael A. Capasso, President | **Most senior local leader:** John Curley, Chief administrative officer

- **Rank in 2023:** 20
- **Total U.S. employees:** 465
- **Total New York employees:** 465
- **Percentage of health care premium covered by the employer:** 90%
- **Voluntary turnover:** 1%
- **Paid time off received in first year:** 10
- **Paid holidays:** 9

## 26. Peapack Private

**Industry:** Banking | **Senior most leader:** Douglas L. Kennedy, President & CEO | **Most senior local leader:** Andrew Corrado, President

- **Rank in 2023:** N/A
- **Total U.S. employees:** 596
- **Total New York employees:** 99
- **Percentage of health care premium covered by the employer:** 50%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 27. HITT Contracting

**Industry:** Construction | **Senior most leader:** Kim Roy, CEO | **Most senior local leader:** Andre Grebenstein, VP

- **Rank in 2023:** 21
- **Total U.S. employees:** 1665
- **Total New York employees:** 47
- **Percentage of health care premium covered by the employer:** 65%
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

## 28. RF|Binder

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Amy Binder, CEO

- **Rank in 2023:** 7
- **Total U.S. employees:** 55
- **Total New York employees:** 55
- **Percentage of health care premium covered by the employer:** 82%
- **Voluntary turnover:** 13%
- **Paid time off received in first year:** 19
- **Paid holidays:** 20

## 29. Northwestern Mutual - Park Avenue

**Industry:** Finance | **Senior most leader:** Adam Seiden,  
Managing Partner

- **Rank in 2023:** 23
- **Total U.S. employees:** 41
- **Total New York employees:** 41
- **Percentage of health care premium covered by the employer:** 0%
- **Voluntary turnover:** 16%
- **Paid time off received in first year:** 5
- **Paid holidays:** 13

## 30. HNTB

**Industry:** Engineering | **Senior most leader:** Robert E. Slimp,  
Chairman and Chief Executive Officer | **Most senior local leader:** Kevin R. Collins, Office leader, SVP

- **Rank in 2023:** 39
- **Total U.S. employees:** 6325
- **Total New York employees:** 379
- **Percentage of health care premium covered by the employer:** N/A
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** 15
- **Paid holidays:** 7



UHY Advisors Northeast

### 31. UHY Advisors Northeast

**Industry:** Accounting

- **Rank in 2023:** 23
- **Total U.S. employees:** 1734
- **Total New York employees:** 123
- **Percentage of health care premium covered by the employer:** 0%
- **Voluntary turnover:** 11%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

### 32. Benhar Office Interiors

**Industry:** Furniture dealer | **Senior most leader:** Mark Benhar, President

- **Rank in 2023:** 8
- **Total U.S. employees:** 71
- **Total New York employees:** 71
- **Percentage of health care premium covered by the employer:** 38%
- **Voluntary turnover:** 5%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 12



### 33. Good Apple

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Albert Muzaurieta, Founder, CEO

- **Rank in 2023:** 8
- **Total U.S. employees:** 118
- **Total New York employees:** 54
- **Percentage of health care premium covered by the employer:** 0%
- **Voluntary turnover:** 4%
- **Paid time off received in first year:** 10
- **Paid holidays:** 12

### 34. JRM Construction Management

**Industry:** Construction | **Senior most leader:** Joseph P. Romano, President

- **Rank in 2023:** 38
- **Total U.S. employees:** 590
- **Total New York employees:** 458
- **Percentage of health care premium covered by the employer:** 90%
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** 10
- **Paid holidays:** 11

### 35. PKF O'Connor Davies

**Industry:** Accounting | **Senior most leader:** Kevin Keane, Executive chairman | **Most senior local leader:** Clare Cella, Partner-in-charge New York City region

- **Rank in 2023:** 14
- **Total U.S. employees:** 1476
- **Total New York employees:** 281
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 12%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

### 36. Hudson Valley Property Group

**Industry:** Real estate/renting/leasing | **Senior most leader:** Jason Bordainick, Co-founder, managing partner | **Most senior local leader:** Andy Cavaluzzi, Partner, co-founder

- **Rank in 2023:** N/A
- **Total U.S. employees:** 42
- **Total New York employees:** 42
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 4%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 10

### 37. Burns & McDonnell

**Industry:** Engineering | **Senior most leader:** Leslie Duke, CEO | **Most senior local leader:** Damon Gray, Branch office manager

- **Rank in 2023:** 20
- **Total U.S. employees:** 14500
- **Total New York employees:** 46
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 5%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 9

### 38. Clarion Capital Partners

**Industry:** Finance | **Senior most leader:** Lizzy Curland, Marketing associate | **Most senior local leader:** Marc Utay, Managing partner

- **Rank in 2023:** N/A
- **Total U.S. employees:** 35
- **Total New York employees:** 35
- **Percentage of health care premium covered by the employer:** 99%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** 14
- **Paid holidays:** 12

### 39. Amsive

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Brad Moore, CEO | **Most senior local leader:** Michael Coppola, President

- **Rank in 2023:** N/A
- **Total U.S. employees:** 720
- **Total New York employees:** 177
- **Percentage of health care premium covered by the employer:** 65%
- **Voluntary turnover:** 8%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

#### 40. Lightstone Group

**Industry:** Real estate/renting/leasing | **Senior most leader:** David Lichtenstein, Chairman, CEO | **Most senior local leader:** Mitchell Hochberg, President, COO

- **Rank in 2023:** 26
- **Total U.S. employees:** 522
- **Total New York employees:** 135
- **Percentage of health care premium covered by the employer:** 82%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** 15
- **Paid holidays:** 15



Forte Construction Corp.

#### 41. Forte Construction Corp.

**Industry:** Construction | **Senior most leader:** Larry Pappas, President | **Most senior local leader:** Zachary Cardillo, Project

manager

- **Rank in 2023:** N/A
- **Total U.S. employees:** 125
- **Total New York employees:** 101
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 1%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 42. Vocon

**Industry:** Architecture | **Senior most leader:** Deb Donley, Founder, chief experience officer | **Most senior local leader:** nan

- **Rank in 2023:** 14
- **Total U.S. employees:** 238
- **Total New York employees:** 102
- **Percentage of health care premium covered by the employer:** 50%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 15

## 43. Michelman & Robinson, LLP

**Industry:** Legal | **Senior most leader:** Sanford Michelman, Chairman | **Most senior local leader:** Michael Poster, Partner-in-charge

- **Rank in 2023:** 3
- **Total U.S. employees:** 147
- **Total New York employees:** 25
- **Percentage of health care premium covered by the employer:** 68%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 12

## 44. CBIZ

**Industry:** Accounting | **Senior most leader:** Jerry Grisko, CEO | **Most senior local leader:** Jeffrey Gluck, Regional senior

managing director

- **Rank in 2023:** 43
- **Total U.S. employees:** 7118
- **Total New York employees:** 144
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 19%
- **Paid time off received in first year:** 12
- **Paid holidays:** 8

#### 45. Grassi

**Industry:** Accounting | **Senior most leader:** Louis Grassi, President & CEO | **Most senior local leader:** Jeff Agranoff, CHRO

- **Rank in 2023:** 21
- **Total U.S. employees:** 422
- **Total New York employees:** 51
- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 17%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

#### 46. Altfest Personal Wealth Management

**Industry:** Finance | **Senior most leader:** Dr. Lewis Altfest, CEO

- **Rank in 2023:** 19
- **Total U.S. employees:** 42
- **Total New York employees:** 42
- **Percentage of health care premium covered by the employer:** 59%
- **Voluntary turnover:** 2%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 9

#### 47. The Conference Board

**Industry:** Non-Profit | **Senior most leader:** Steve, President, CEO

- **Rank in 2023:** 46

- **Total U.S. employees:** 243
- **Total New York employees:** 243
- **Percentage of health care premium covered by the employer:** 82%
- **Voluntary turnover:** 11%
- **Paid time off received in first year:** 10
- **Paid holidays:** 13

#### 48. HHM Hotels

**Industry:** Hospitality/Restaurants | **Senior most leader:** Naveen Kakarla, CEO | **Most senior local leader:** Dani Elhachem, COO

- **Rank in 2023:** 13
- **Total U.S. employees:** 50
- **Total New York employees:** 50
- **Percentage of health care premium covered by the employer:** 70%
- **Voluntary turnover:** 5%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 9

#### 49. Thirty Madison

**Industry:** Healthcare Provider/Social Care | **Senior most leader:** Michelle Carnahan, President

- **Rank in 2023:** N/A
- **Total U.S. employees:** 676
- **Total New York employees:** 83
- **Percentage of health care premium covered by the employer:** 90%
- **Voluntary turnover:** 15%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 10

#### 50. American Friends of the Hebrew University

**Industry:** Non-Profit | **Senior most leader:** Joshua Rednik, CEO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 40
- **Total New York employees:** 25

- **Percentage of health care premium covered by the employer:** 75%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** 15
- **Paid holidays:** 23



Capitolis

## 51. Capitolis

**Industry:** Finance | **Senior most leader:** Gil Mandelzis, Founder & CEO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 55
- **Total New York employees:** 55
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** 20
- **Paid holidays:** 13

## 52. JFKIAT

**Industry:** Aviation | **Senior most leader:** Roel Huinink, CEO

- **Rank in 2023:** N/A

- **Total U.S. employees:** 134
- **Total New York employees:** 134
- **Percentage of health care premium covered by the employer:** 100%
- **Voluntary turnover:** 12%
- **Paid time off received in first year:** 16
- **Paid holidays:** 10

### 53. Chelsea Lighting NYC

**Industry:** Distribution | **Senior most leader:** Suzanne Yoon, Executive chairwoman | **Most senior local leader:** Sean Lafferty, CEO

- **Rank in 2023:** 26
- **Total U.S. employees:** 61
- **Total New York employees:** 55
- **Percentage of health care premium covered by the employer:** 86%
- **Voluntary turnover:** 23%
- **Paid time off received in first year:** 15
- **Paid holidays:** 11

### 54. LiveOnNY

**Industry:** Non-Profit | **Senior most leader:** Leonard Achan, President, CEO

- **Rank in 2023:** 42
- **Total U.S. employees:** 361
- **Total New York employees:** 361
- **Percentage of health care premium covered by the employer:** 95%
- **Voluntary turnover:** 17%
- **Paid time off received in first year:** 25
- **Paid holidays:** 11

### 55. Arlo Hotels

**Industry:** Hospitality/Restaurants | **Senior most leader:** Amir Setayesh, Managing director



- **Rank in 2023:** 2
- **Total U.S. employees:** 230
- **Total New York employees:** 118
- **Percentage of health care premium covered by the employer:** 70%
- **Voluntary turnover:** 12%
- **Paid time off received in first year:** 10
- **Paid holidays:** 9

## 56. MG Engineering D.P.C.

**Industry:** Engineering | **Senior most leader:** Michael Gerazounis, Managing principal, CEO

- **Rank in 2023:** 31
- **Total U.S. employees:** 167
- **Total New York employees:** 140
- **Percentage of health care premium covered by the employer:** 51%
- **Voluntary turnover:** 8%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

## 57. Homefield IT

**Industry:** Technology

- **Rank in 2023:** 18
- **Total U.S. employees:** 46
- **Total New York employees:** 46
- **Percentage of health care premium covered by the employer:** 70%
- **Voluntary turnover:** 1%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 8

## 58. Kravet Inc.

**Industry:** Wholesale trade | **Senior most leader:** Cary Kravet, President, CEO | **Most senior local leader:** Suzanne Cohen, CMO

- **Rank in 2023:** 20
- **Total U.S. employees:** 778

- **Total New York employees:** 90
- **Percentage of health care premium covered by the employer:** 87%
- **Voluntary turnover:** 7%
- **Paid time off received in first year:** 9
- **Paid holidays:** 14

## 59. Rosenberg & Estis, P.C.

**Industry:** Legal | **Senior most leader:** Dean P. Arfanis, COO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 187
- **Total New York employees:** 187
- **Percentage of health care premium covered by the employer:** 50%
- **Voluntary turnover:** 29%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 60. 24 Seven Talent

**Industry:** Staffing | **Senior most leader:** Anthony Donnarumma, CEO | **Most senior local leader:** Nicole Tebo, Senior EVP

- **Rank in 2023:** 32
- **Total U.S. employees:** 244
- **Total New York employees:** 69
- **Percentage of health care premium covered by the employer:** 62%
- **Voluntary turnover:** 12%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 17



VNS Health Health Plans

## 61. VNS Health Health Plans

**Industry:** Insurance (healthcare) | **Senior most leader:** John Burke, EVP, Chief of health plans

- **Rank in 2023:** N/A
- **Total U.S. employees:** 841
- **Total New York employees:** 841
- **Percentage of health care premium covered by the employer:** 70%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 9

## 62. Talkspace

**Industry:** Mental Health and Wellness/ Healthcare | **Senior most leader:** Dr. Jon Cohen, CEO

- **Rank in 2023:** 22
- **Total U.S. employees:** 499
- **Total New York employees:** 165
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 51%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 11

## 63. Direct Agents

**Industry:** Advertising/marketing/public relations | **Senior most leader:** Dinesh Boaz, Co-founder, managing director

- **Rank in 2023:** 24
- **Total U.S. employees:** 68
- **Total New York employees:** 56
- **Percentage of health care premium covered by the employer:** 50%
- **Voluntary turnover:** 18%
- **Paid time off received in first year:** 15
- **Paid holidays:** 15

## 64. DeSimone Consulting Engineering

**Industry:** Engineering | **Senior most leader:** Stephen V. DeSimone, Chairman, CEO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 141
- **Total New York employees:** 141
- **Percentage of health care premium covered by the employer:** 86%
- **Voluntary turnover:** 18%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 10

## 65. TuneCore

**Industry:** Technology | **Senior most leader:** Andreea Gleeson, CEO

- **Rank in 2023:** 47
- **Total U.S. employees:** 131
- **Total New York employees:** 131
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 10%
- **Paid time off received in first year:** N/A
- **Paid holidays:** 17

## 66. Reidy Contracting Group

**Industry:** Construction | **Senior most leader:** Lorraine Reidy, Owner, CEO, CFO | **Most senior local leader:** Patrick Reidy, Owner, president

- **Rank in 2023:** N/A
- **Total U.S. employees:** 56

- **Total New York employees:** 56
- **Percentage of health care premium covered by the employer:** N/A
- **Voluntary turnover:** 37%
- **Paid time off received in first year:** 10
- **Paid holidays:** 10

## 67. RAND Engineering & Architecture, DPC

**Industry:** Engineering | **Senior most leader:** Stephen A. Varone, President

- **Rank in 2023:** 33
- **Total U.S. employees:** 119
- **Total New York employees:** 119
- **Percentage of health care premium covered by the employer:** 80%
- **Voluntary turnover:** 9%
- **Paid time off received in first year:** 10
- **Paid holidays:** 12

## 68. Phillips Nizer LLP

**Industry:** Legal | **Senior most leader:** Marc Landis, Managing Partner

- **Rank in 2023:** N/A
- **Total U.S. employees:** 95
- **Total New York employees:** 95
- **Percentage of health care premium covered by the employer:** N/A
- **Voluntary turnover:** N/A
- **Paid time off received in first year:** 10
- **Paid holidays:** 12

## 69. January Technologies

**Industry:** Technology | **Senior most leader:** Jacob Cahan, CEO

- **Rank in 2023:** N/A
- **Total U.S. employees:** 78
- **Total New York employees:** 46
- **Percentage of health care premium covered by the employer:** 66%
- **Voluntary turnover:** 50%